

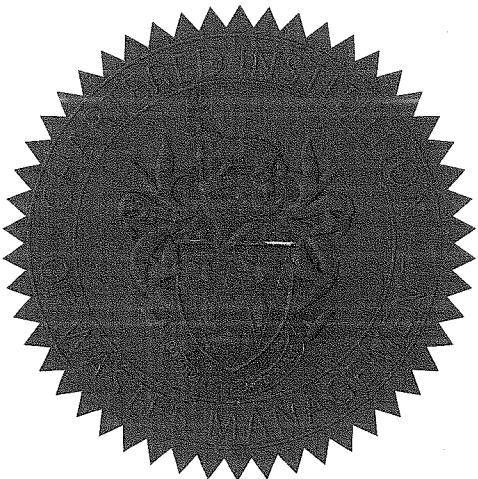
# The Chartered Institution of Wastes Management

This is to Certify that

**Arthur Bithell**

was elected and admitted as an Associate Member  
on the 27th November 2007

*In witness whereof the Seal of the  
Institution has been affixed by the  
Resolution of the General Council*



\_\_\_\_\_  
*President*

\_\_\_\_\_  
*Chief Executive*